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INSPIRER

Inclusive workplaces for senior workers

THE PROJECT WEBSITE IS NOW ONLINE

To stay up to date on all the activities of the INSPIRER project and for information about the multigenerational workplace culture and how to build a culture of cooperation, diversity and innovation in your company or organisation, we invite you to visit our website: www.inclusiveworkplace.eu

PRESENTATION OF THE PROJECT INSPIRER DURING THE “SMART ACADEMY” IN LEGÉND

On 16th April 2021, the project INSPIRER was presented at the international conference for researchers and practitioners called “Smart Academy” in Legénd, Hungary. Due to the still uncertain pandemic situation at that time, the conference was held both on-site and in the virtual space, but still reaching more than a hundred professionals. The project background and goals were presented, with special emphasis on the innovative outputs planned within the project life. Last but not least, the INSPIRER consortium was described.



SYNTHESIS REPORT ON THE MULTIGENERATIONAL WORKPLACE CULTURE AND TRAINING NEEDS

As the first activity of the INSPIRER project, the seven partners carried out a research on the multigenerational workplace culture in their countries (Slovakia, Hungary, Greece, Luxembourg, and Germany). In particular, the partners sent a questionnaire survey to employees of multigenerational companies, and they made interviews with the HR managers and company managers.

The objective of the questionnaire survey was to get to know the point of view of employees about multigenerational culture support and training needs in the area of digital competencies, soft and other technical skills. Moreover, the aim of the interviews was to identify real-world examples of techniques and strategies of breaking the multigenerational barriers.

Every country wrote its National Report with outcomes of the questionnaire and of the interviews. After that, the partner TUKE (Slovakia) prepared the Synthesis Report with the main inputs and recommendations for training course design.

If you are interested in reading the Synthesis Report, do not hesitate to [contact us](#)

WORKING ON THE TRAINING CURRICULUM AND TRAINING COURSE SYLLABUS

As of today, the seven partners are working on the development of the Training Curriculum and the Training Course Syllabus.

The Training Curriculum is based upon desktop and field research acquired during the previous focus groups, surveys, and reports in all project countries.

The corresponding training materials will be presented on the INSPIRER E-learning platform.

The Training Course is directed to companies and HR managers. Its purpose is to raise awareness for a multigenerational workplace culture and to provide them with useful knowledge and tools for their daily work.

By the end of the training course, the learners will be able to analyze the real working environment in their company, to develop new approaches towards a multigenerational workplace culture, and to implement tailor-made policies to increase the understanding of a multigenerational workplace culture between management and workforce.

THE INSPIRER PROJECT IS A PARTNERSHIP BETWEEN 7 EUROPEAN ORGANIZATIONS

The project is implemented by seven partners from five different EU countries in order to create results that will have European-wide applicability and impact. Partners come from Slovakia, Greece, Germany, Hungary and Luxembourg.

- [TUCE](#) (Slovakia) – Technical University of Kosice (Leader)
- [ASTRA](#) (Slovakia) – Zdruzenie pre Inovacie a Rozvoj
- [IDEC](#) (Greece) – Aintek Symvouloi Epicheiriseon Efarmoges Ypsilis Technologias Ekpaidefsi Anonymi Etaireia
- [TREBAG](#) (Hungary) – TREBAG Intellectual Property-and Project Manager LTD
- [VHS CHAM](#) (Germany) – Volkshochschule im Landkreis Cham e.V.
- [OBES](#) (Greece) – Omospondia Viomichanikon Ergatoupallilikon Somateion
- [CCIL](#) (Luxembourg) – Camera di Commercio Italo-Lusseburghese

ABOUT ERASMUS+

Erasmus+ is the EU's programme to support education, training, youth and sport in Europe. Its budget of €14.7 billion will provide opportunities for over 4 million Europeans to study, train, and gain experience abroad.

To learn more about the Erasmus+ program, [click here](#)



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