

1st NEWSLETTER

January 2021



INSPIRER

Inclusive workplaces for senior workers

We are happy to announce that we are involved in collaboration with European partners, and with the support of the Erasmus+ Program, in a new project named INSPIRER (INcluSive workPlaces for senior workERs).

As the name itself suggests, this project aims at developing all the necessary tools to promote communication and cooperation between different generations in the workplace, supporting a multigenerational culture and, at the same time, to foster the development of digital skills. To achieve this, the INSPIRER project will promote, through innovative and integrated approaches, ownership of shared values, equality and diversity in the workplace.

The project's total duration is fixed at 24 months (from 1st November 2020 to 31st October 2022).

The INSPIRER Project falls within the scope of the ERASMUS+KA2 Strategic Partnerships for adult education.

BUILDING INCLUSIVE WORKING ENVIRONMENTS

Besides its primary objective, INSPIRER will contribute to the elimination of age discrimination and segregation, creating a positive working environment where aged workers have the chance to upskill their digital competencies, while younger ones gain the opportunity to acquire new competencies from senior employees. In order to achieve this ambitious goal, companies and HR managers will be trained on how to build and maintain a multigenerational workforce, contributing to the affirmation of an inclusive working attitude among employees.

THE INSPIRER PROJECT IS A PARTNERSHIP BETWEEN 7 EUROPEAN ORGANIZATIONS

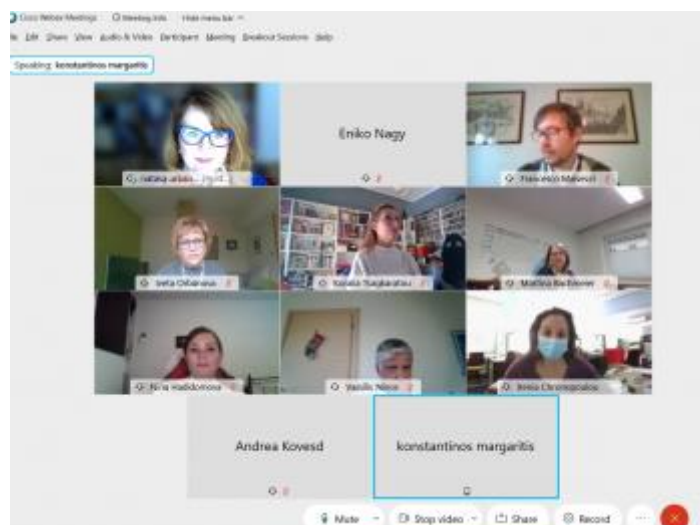
The project is implemented by 7 partners from 5 different EU countries in order to create results that will have European wide applicability and impact. Partners come from Slovakia, Greece, Germany, Hungary and Luxembourg.

- [TUKE](#) (Slovakia) – Technical University of Kosice (Leader)
- [ASTRA](#) (Slovakia) – Zdruzenie pre Inovacie a Rozvoj
- [IDEC](#) (Greece) – Aintek Symvouloi Epicheiriseon Efarmoges Ypsilis Technologias Ekpaidefsi Anonymi Etaireia
- [TREBAG](#) (Hungary) – TREBAG Intellectual Property-and Project Manager LTD
- [VHS CHAM](#) (Germany) – Volkshochschule im Landkreis Cham e.V.

- [OBES](#) (Greece) – Omospondia Viomichanikon Ergatoupallilikon Somateion
- [CCIL](#) (Luxembourg) – Camera di Commercio Italo-Lussemburghese

KICK-OFF MEETING

The kick-off meeting of the project, originally meant to take place in Kosice, was held online on 26th November 2020. The main aim was to discuss the overall project and clearly define the tasks and the role played by all partners involved. Organized by the applicants TUKE and ASTRA, the meeting was attended by 12 participants from the 5 partner countries.



PROGRESS OF THE PROJECT

As of today, through the direct involvement of employees, companies and HR managers, we are developing an innovative training course on multigenerational workplace culture, and a corresponding e-learning platform, which will form part of the first Intellectual Output of the project. The course aims at developing the necessary competencies and skills of companies and HR managers for the creation and maintenance of a multigenerational culture in the workplace, where both young and aged employees will be able to cooperate and actively interact with each other. The first phase of the project, which has already begun, is addressed to two different target groups:

- Employees of companies employing people over and under 55 years of age
- Company managers and HR managers employing people over and under 55 years of age

These two target groups will be involved by making use of two different instruments:

- Each Partner will pick at least 50 representatives from the first target group to be involved in a questionnaire survey about multigenerational culture and training needs in the area of IT, soft and other technical skills
- Each Partner country will detect at least 5 persons from the second target group who will be engaged in Focused groups or in-person/virtual interviews, whose aim is to identify their training needs in the area of multigenerational culture support

ABOUT ERASMUS+

Erasmus+ is the EU's programme to support education, training, youth and sport in Europe. Its budget of €14.7 billion will provide opportunities for over 4 million Europeans to study, train, and gain experience abroad. Set to last until 2020, Erasmus+ doesn't just have opportunities for students. Merging seven prior programmes, it has opportunities for a wide variety of individuals and organizations.

To learn more about the Erasmus+ program, [click here](#)



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